

(Legislative Supplement No. 1)

CORRIGENDA

On page 3178, *delete* the expression “12th December” appearing immediately after the words “with effect from” and *insert* the expression “20th December”.

LEGAL NOTICE NO. 1

THE BANKING ACT

(Cap. 488)

EXTENSION OF EXEMPTION

IN EXERCISE of the powers conferred by section 53 (1) of the Banking Act, the Cabinet Secretary for National Treasury and Planning extends the exemption granted to the Commercial Bank of Africa Limited in connection with the acquisition of shares in Crane Bank Rwanda Limited* to the 30th June, 2019.

Dated the 21st December, 2018.

HENRY ROTICH,

Cabinet Secretary,

The National Treasury and Planning.

LEGAL NOTICE NO. 2

THE LABOUR INSTITUTIONS ACT

(No. 12 of 2007)

IN EXERCISE of the powers conferred by section 46 of the Labour Institutions Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE REGULATION OF WAGES (GENERAL) (AMENDMENT)
ORDER, 2018

1. This Order may be cited as the Regulation of Wages (General) (Amendment) Order, 2018 and shall come into force on the 1st May, 2018. Citation.

2. The Regulation of Wages (General) Order, is amended by deleting the Schedule and substituting therefor the following new Schedule— *Sub leg.*

SCHEDULE

1. BASIC MINIMUM MONTHLY WAGES (EXCLUSIVE OF HOUSING ALLOWANCE)

2. MINIMUM DAILY AND HOURLY RATES (INCLUSIVE OF HOUSING ALLOWANCE)

S/NO.	Occupation	Nairobi, Mombasa and Kisumu cities			All former municipalities and Town councils of Mavoko, Ruiru and Limuru			All other areas		
		Monthly contract per month	Daily Rate	Hourly rate	Monthly contract per month	Daily Rate	Hourly rate	Monthly contract per month	Daily Rate	Hourly rate
		<i>Kshs. Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>
1.	General labourer including cleaner, sweeper, gardener, children's ayah, house servant, day watchman, messenger	13572.90	653.10	121.30	12522.70	600.00	110.90	7240.95	367.00	67.80
2.	Miner, stone cutter, turnboy waiter, cook, logger line cutter	14658.85	704.60	132.10	13005.70	623.10	112.40	8366.35	413.60	75.60
3.	Night watchman	15141.95	726.55	136.55	14038.00	677.10	124.30	8636.30	416.70	79.65
4.	Machine attendant, sawmill sawyer, machine assistant, mass production machinist, shoe cutter, bakery worker, bakery assistant, tailors assistant	15383.45	739.05	141.75	14315.30	692.20	125.50	11602.90	560.40	104.30

5.	Machinist (made to measure) shoe upper preparer, chapllis maker, vehicle service worker (petrol and service stations), bakery plant hand, laundry operator, junior clerk, wheel tractor driver (light)	17561.00	846.25	157.60	16428.30	790.90	132.10	13431.30	649.60	121.30
6.	Printing machine operator, bakery machine operator, plywood machine operator, sawmill dresser, shop assistant, machine tool operator, dough maker, table hand baker or confectioner y, copy typist, driver (cars and light vans)	18319.50	880.30	164.90	16907.90	812.55	150.40	13975.30	18319.50	880.30
7.	Pattern designer (draughts- man) garment and	20904.90	1005.10	188.30	19112.05	919.20	151.40	16295.95	781.20	146.30

	dress cutter, single hand oven man, charge-hand baker, general clerk, telephone operator, receptionist, storekeeper									
8.	Tailor, driver (medium sized vehicle)	23039.40	1108.80	205.10	21175.15	1019.80	188.60	18881.21	921.90	169.25
9.	Dryer, crawler tractor driver, sales man	25435.20	1219.80	228.60	23731.80	1142.00	212.60	21418.50	1028.50	188.85
10.	Saw doctor, caretaker (buildings)	28147.60	1355.45	253.25	26283.30	1265.50	235.80	24485.10	1176.95	218.90
11.	Cashier, driver (heavy commercial vehicles) sales-man driver	30627.45	1474.50	275.95	28822.10	1387.40	260.55	27023.95	1299.00	243.05
12.	Ungraded artisan	18319.50	880.95	164.90	16907.90	812.55	150.40	13975.55	671.50	124.05
13.	Artisan Grade III	23039.45	1108.80	205.05	21175.15	1019.80	188.60	18845.55	921.95	169.35
14.	Artisan Grade II	24884.05	1219.80	228.60	23731.80	1236.00	212.60	21418.50	1028.10	189.05
15.	Artisan Grade I	30627.45	1474.50	275.95	28822.10	1387.40	260.55	27024.00	1298.95	243.10

Dated the 19th December, 2018.

UKUR K. YATTANI,
Cabinet Secretary for Labour and Social Protection.

LEGAL NOTICE NO. 3

THE LABOUR INSTITUTIONS ACT

(No. 12 of 2007)

IN EXERCISE of the powers conferred by section 46 of the Labour Institutions Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE REGULATION OF WAGES (AGRICULTURAL INDUSTRY) (AMENDMENT) ORDER, 2018

1. This Order may be cited as the Regulation of Wages (Agricultural Industry) (Amendment) Order, 2018 and shall come into force on the 1st May, 2018. Citation.

2. The Regulation of Wages (Agricultural Industry) Order, is amended by deleting the Schedule and substituting therefor the following new Schedule— Sub leg.

SCHEDULE

BASIC MINIMUM CONSOLIDATED WAGES

No.	OCCUPATION	Per Month	Per Day
		<i>Kshs. Cts.</i>	<i>Kshs. Cts.</i>
	Unskilled employee	6736.30	282.90
	Stockman, herdsman, watchman	7779.45	329.40
	<i>Skilled and semi-skilled employees</i>		
	House Servant or cook	7689.85	292.80
	Farm foreman	12152.20	513.55
	Farm Clerk	12152.20	513.55
	Senior foreman	7867.00	334.50
	Farm artisan	8051.40	342.35
	Tractor driver	8538.00	362.65
	Combine harvester driver	9405.85	399.10
	Lorry driver or car driver	9870.85	418.40

Dated the 19th December, 2018.

UKUR K. YATTANI,
Cabinet Secretary for Labour and Social Protection.